

OMV Petrom's Recognition package for personnel retirement

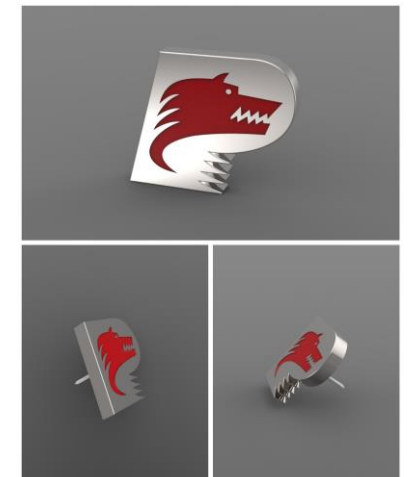
“Thank You”



Idea implementation

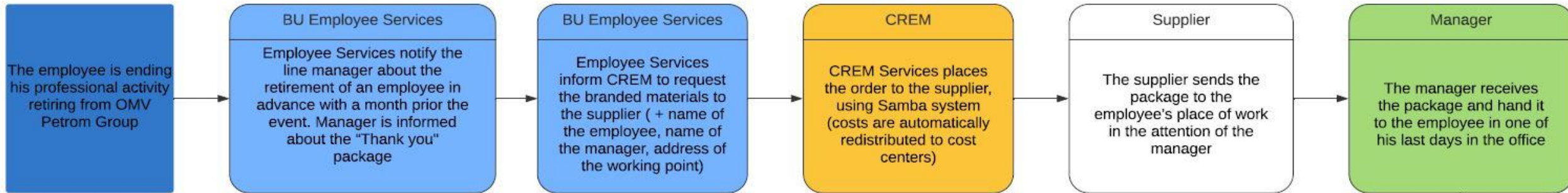
Why: As a sign of recognition for employees' dedication to OMV Petrom Company. Most of them had their entire professional activity only in Petrom.

How: Offering a personalized plaque, a bracelet for the ladies, and a suit pin for the men, all handed by the workplace manager in small office ceremony.



The Awarding Flow
 "Thank You" package for personnel retirement

The awarding flow



Implementation: Members of all involved departments, established and approved an awarding flow which was published on Petrombudsman department's web page on intranet.



Employee is awarded for his activity within the company

Human Resources

PetrOmbudsman

Communication & Sustainability

BU Employee Services

CREM

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